

CSSA Health & Safety Policy

The safety of our members, participants and volunteers is at the heart of the mission of our Association of Clubs, Divisions, Events committees, etc. to provide affordable sailing to public sector employees.

Our promise to you

With the help of our dedicated team of volunteers, our Association of Clubs, Divisions, Events committees, etc. will risk assess each activity and put in place appropriate measures to help everyone stay safe, while having fun.

We need your help

Whenever you attend a sailing event, please familiarise yourself with any safety notices or instructions given to you. Keep your ears open and your eyes peeled for any rules, regulations or risks. And above all use your common sense. If you're not sure it's better to check with one of our volunteers. When it comes to health and safety, there's no such thing as a stupid question.

General health & safety statement

The policy of our Association of Clubs, Divisions, Events committees, etc. is to follow established safe practice (and, where legal duties arise, comply with the Health and Safety at Work Act 1974 and subsequent legislation) to ensure we provide adequate control of health & safety risks arising from our activities.

- We aim to minimise the number of safety related incidents by providing all volunteers with the appropriate equipment, information, training and supervision as is necessary to ensure they are competent to deliver sailing opportunities.
- We will maintain safe and healthy working conditions and provide and maintain safe equipment for use during activities.
- We will address and mitigate risks for water-based activities in line with RYA training and guidance; and land-based activities consistent with HSE guidance.
- We recognise and accept our duties to protect the health and safety of all visitors to and users of our facilities, including contractors, as well as any members of the public who might be affected by our activities.
- Whilst the management of Clubs, Divisions, Events committees, etc. will do all that is within their powers to ensure the health and safety of members, it is recognised that health and safety at work is the responsibility of each and every individual associated with the activity.
- The establishment of a sound health and safety culture is dependent on the active involvement of all CSSA members in order for us to continually improve our health and safety performance; therefore, we engage and consult with members on day-to-day health & safety matters.
- We ask each member to take reasonable care of their own and other people's welfare. It is therefore the responsibility of every individual associated with the Association and its Divisions:
 - To Report immediately any situation, which could jeopardise the wellbeing of themselves or any other person;
 - To co-operate with us to enable us to meet our statutory health and safety requirements;

- Not to misuse or interfere with anything provided in the interests of health and safety.
- Our Association of Clubs, Divisions, Events committees, etc. will, noting a similar commitment from CSSC, provide sufficient resources to ensure that this policy is effectively carried out and will review it and the way it has operated as often as may be appropriate.

The CSSA Vice Commodore has overall responsibility for implementing the policy and the senior officer of each Club, Division, Events committee, etc. is responsible for ensuring it is put into practice. The CSSA Safety Officer's primary role is to provide Clubs, Divisions, Events committees, etc. with guidance, expertise, review, etc.

CSSA General Committee June 2020

Note 1: The CSSA GC recommends that Clubs consider <http://www.hse.gov.uk/risk/risk-assessment-and-policy-template.doc> when deciding the content of their records of assessments.

Note 2: Health and safety law does not generally apply to volunteers running a club with no employees, unless the club has responsibility for premises like a clubhouse or playing fields – see <https://www.hse.gov.uk/entertainment/leisure/amateur-sports-club.htm>